

Laurus Labs Limited
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January 17, 2018

To The Corporate Relations Department BSE Limited Phiroz Jeejeebhoy Towers, 25 th Floor, Dalal Street Mumbai – 400001 Code: 540222	To The Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East) Mumbai – 400 051 Code: LAURUSLABS
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Dear Sirs,

Sub: Laurus Labs certified as the “Great Place to Work” in the large sized organizations category in India

Laurus Labs Limited has been certified as the “Great Place to Work For”, in the large sized organizations category in India, in the 2018 edition of Great Place To Work – a study by Great Place To Work Institute.

A press release to this extent is also attached for your information and records.

Thanking you,

Yours sincerely,
For Laurus Labs Limited

S. Janaki
Authorized Signatory



Encl: a.a.

LAURUS LABS CERTIFIED AS THE “GREAT PLACE TO WORK” IN THE LARGE SIZED ORGANISATION CATEGORY IN INDIA

Hyderabad, January 17, 2018, Laurus Labs Ltd. (Laurus BSE: 540222, NSE: Lauruslabs, ISIN: INE947Q01010)

Laurus Labs Ltd, a leading research and development driven pharmaceutical company in India is pleased to announce that the Company has been certified as the ‘Great Place to Work For’, in the large sized organizations category in India, in the 2018 edition of Great Place To Work® – a study by Great Place To Work® Institute

Every year, more than 8000 organizations from over 50 countries partner Great Place to Work® Institute for assessment, benchmarking and planning actions to assess and strengthen their workplace culture. It is an important step for the organization in its journey to build a High-Trust, High-Performance Culture™ and Laurus Labs organization has successfully accomplished this milestone.

The Institute assesses workplace culture through 2 primary lenses to evaluate and identify the best cultures. The first lens measures the quality of employee experience through the globally validated survey instrument known as **Trust Index®**. The survey helps in seeking anonymous feedback from employees and carries a 2/3rd weightage. The second lens is called the Culture Audit®, a proprietary tool of the Institute that evaluates the people practices of an organization, covering the entire employee life-cycle. This carries 1/3rd weightage. Laurus Labs chose to include 100% sample size, as against a fraction of the total for its study which includes all the employees close to 3000. And the point of achievement is that almost all its employees participated in the survey setting a record of 97% participation. Laurus Labs has received this certification in the very first attempt which is as young as a decade old.

Dr. Satyanarayana Chava, Founder & CEO, Laurus Labs said, “We are happy to be certified as a ‘Great Place to Work For’, among large sized organizations by the Great Place To Work® Laurus Labs is known for its values and each and every employee in the organization strives to live those values and contribute to the larger goal and vision of the organization and the society. We at Laurus Labs trust the people we work for and have pride in what we do. The company also allows the employees to do their best work and enjoy the people and environment we all work with.

Mr. V V Ravi Kumar, Executive Director and CFO, Laurus Labs, said, “It’s always a pleasure and a matter of great pride to get the esteemed of GREAT PLACE TO WORK certification. Laurus Labs is a family of around 3000 members and is driven with the objective to ensure dignity, safety and security of every member of the family. While working for the larger organizations vision, each member of the family will not only get good opportunities to grow but also get a perfect work life balance. We congratulate Laurus Labs family for this achievement.”

About Laurus Labs Limited:

Laurus Labs is a leading research and development driven pharmaceutical company in India. The Company has grown consistently to become one of the leading manufacturers of Active Pharmaceutical Ingredients (APIs) for anti-retroviral (ARV) and Hepatitis C. Laurus also manufactures APIs in Oncology and other therapeutic areas. Its strategic and early investments in R&D and manufacturing infrastructure have enabled it to become one of the leading suppliers of APIs in the ARV therapeutic area. Laurus Labs also forayed into Finished Dosages Forms capabilities on the back of existing strengths in APIs. The Company is also driving growth opportunities in the Synthesis and Ingredients businesses. **Corporate Identification No: L24239AP2005PLC047518.**

JANUARY 17, 2018

Press Release

For more information about us, please visit <http://www.lauruslabs.com> or Contact particulars:

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DISCLAIMER:

Certain statements in this document may be forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties like regulatory changes, local political or economic developments and many other factors that could cause our actual results to differ materially from those contemplated by the relevant forward-looking statements. Laurus Labs Limited (Laurus) will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.

JANUARY 17, 2018

Press Release